

# Benefits of Being a UNL Employee

Benefits listed assume full-time, regular employment. Benefits may be reduced or unavailable for temporary or part-time employment

## Basic Benefits

Log onto <http://busfin.unl.edu/hr/index1.html> for more information and to learn about eligibility requirements

- ❖ Paid Leave Benefits
  - Vacation: Begin accruing at 1 day/month.
  - Holiday: 12 paid holidays including a week off at Christmas with “floating” holidays  
(Must work day before/after to receive holiday pay)  
**That's 24 paid days off your first year!**
  - Sick Leave: Begin accruing at 1 day/month. Can use for employee/dependent illness and for medical appointments
- ❖ Competitive health/dental/vision plan
- ❖ Retirement plan where UNL puts in more money than you do and is 100% vested immediately! (Minimum age is 26 to participate & must have 2 yrs service with an educational institution)
- ❖ Tuition remission plan...receive 15 credit hours per school year to use tuition free! Can donate these hours to your spouse and/or dependent

## Extra Benefits

More information can be found on most benefits described at <http://busfin.unl.edu/hr/employeeservices.htm>

- ❖ **Athletic events:** Get approximately 20% off ticket prices when purchasing season tickets.
- ❖ **UNL Pharmacy:** Fill prescriptions and receive discounts on many commonly used drugs. Free office delivery on City Campus and to the East Campus Clinic.
- ❖ **Dental services:** Dental services are available at the University Health Center.
- ❖ **Supplementary Retirement Plan:** Save in addition to the formal plan. No eligibility requirements so everyone can start immediately.
- ❖ **Childcare:** The convenience of licensed childcare facilities in coordination with UNL.
- ❖ **Recreation/Fitness center:** Employees and families can obtain membership with payroll deductions. Activities/equipment includes most everything a local gym would offer.
- ❖ **Cell phone:** Reduced cell plans for personal use with Alltel, Sprint PCS and Cellular One.
- ❖ **Jiffy Lube:** Receive a 10% discount at all Jiffy Lube locations with a UNL ID.
- ❖ **Nebraska Bookstore:** Get a 20% discount with UNL ID. Does not apply to textbooks.
- ❖ **UNL Bookstore:** Get a 10% discount on most everything in the store. Does not apply to sale items, software or Convenience Store.
- ❖ **WW Grainger:** Discounts of approximately 15% on industrial supplies, tools and more.  
[www.grainger.com](http://www.grainger.com)
- ❖ **Safelite Auto Glass:** Receive 15-20% discounts on auto glass needs with UNL ID.
- ❖ **Professional groups:** Can join groups such as UNOP (University of NE Office Personnel Association) or UAAD (University Association for Administrative Development), which offer development and networking benefits.
- ❖ **Meat & Dairy Sales Store:** Purchase many meat and dairy products at our East Campus site.
- ❖ **Theatre productions:** Receive discounts of 10%-17% for UNL theatre productions.
- ❖ **Air travel discounts:** May receive discounts of 10%-25% on personal domestic air travel.
- ❖ **Star Tran:** Receive a free Star Tran bus pass with your UNL ID.
- ❖ **UNL Computer Store:** Receive discounts on various products. (computers, software, etc)
- ❖ **Credit Union Membership:** Eligible to join and receive access to many financial services like loans, checking/savings accounts & more!
- ❖ **Cultural/Political/Functional Events & Speakers:** Access to free events/speakers. See speakers like Mikhail Gorbachev & Bishop Desmond Tutu, view visiting art at Sheldon Art Gallery and anthropology displays at Morrill Hall.
- ❖ **Employee Assistance Program (EAP):** A confidential free counseling program available for employees/family members for assistance with work/personal problem.