

| <b>Administrative &amp; Business Operations (AB, #24)</b> |                  |                |                |                |                |                |                |
|---|------------------|----------------|----------------|----------------|----------------|----------------|----------------|
|   |                  | <b>Annual</b>  |                | <b>Monthly</b> |                | <b>Hourly</b>  |                |
| <b>Zone Name</b>  | <b>Zone Code</b> | <b>Minimum</b> | <b>Maximum</b> | <b>Minimum</b> | <b>Maximum</b> | <b>Minimum</b> | <b>Maximum</b> |
| Assistant   | AB00             | \$18,720       | \$48,900       | \$1,560.00     | \$4,075.00     | \$9.00         | \$23.51        |
| Associate   | AB10             | \$27,600       | \$86,100       | \$2,300.00     | \$7,175.00     | \$13.27        | \$41.39        |
| Specialist  | AB20             | \$44,600       | \$140,500      | \$3,716.67     | \$11,708.33    | \$21.44        | \$67.55        |
| Senior  | AB30             | \$63,600       | \$204,800      | \$5,300.00     | \$17,066.67    | \$30.58        | \$98.46        |
| <b>Advising, Career &amp; Student Services (AS, #25)</b>  |                  |                |                |                |                |                |                |
|   |                  | <b>Annual</b>  |                | <b>Monthly</b> |                | <b>Hourly</b>  |                |
| <b>Zone Name</b>  | <b>Zone Code</b> | <b>Minimum</b> | <b>Maximum</b> | <b>Minimum</b> | <b>Maximum</b> | <b>Minimum</b> | <b>Maximum</b> |
| Assistant   | AS00             | \$18,720       | \$42,500       | \$1,560.00     | \$3,541.67     | \$9.00         | \$20.43        |
| Associate   | AS10             | \$28,200       | \$71,000       | \$2,350.00     | \$5,916.67     | \$13.56        | \$34.13        |
| Specialist  | AS20             | \$37,800       | \$130,700      | \$3,150.00     | \$10,891.67    | \$18.17        | \$62.84        |
| Senior  | AS30             | \$66,200       | \$221,600      | \$5,516.67     | \$17,850.00    | \$30.77        | \$102.98       |
| <b>Educational &amp; Outreach Programs (EO, #26)</b>      |                  |                |                |                |                |                |                |
|   |                  | <b>Annual</b>  |                | <b>Monthly</b> |                | <b>Hourly</b>  |                |
| <b>Zone Name</b>  | <b>Zone Code</b> | <b>Minimum</b> | <b>Maximum</b> | <b>Minimum</b> | <b>Maximum</b> | <b>Minimum</b> | <b>Maximum</b> |
| Assistant   | EO00             | \$18,720       | \$32,800       | \$1,560.00     | \$2,733.33     | \$9.00         | \$15.77        |
| Associate   | EO10             | \$21,800       | \$61,500       | \$1,816.67     | \$5,125.00     | \$10.48        | \$29.57        |
| Specialist  | EO20             | \$32,500       | \$114,700      | \$2,708.33     | \$9,558.33     | \$15.63        | \$55.14        |
| Senior  | EO30             | \$51,900       | \$167,200      | \$4,325.00     | \$13,933.33    | \$24.95        | \$80.38        |
| <b>Facilities Planning &amp; Operations (FP, #27)</b>     |                  |                |                |                |                |                |                |
|   |                  | <b>Annual</b>  |                | <b>Monthly</b> |                | <b>Hourly</b>  |                |
| <b>Zone Name</b>  | <b>Zone Code</b> | <b>Minimum</b> | <b>Maximum</b> | <b>Minimum</b> | <b>Maximum</b> | <b>Minimum</b> | <b>Maximum</b> |
| Assistant   | FP00             | \$18,720       | \$47,700       | \$1,560.00     | \$3,975.00     | \$9.00         | \$22.93        |
| Associate   | FP10             | \$28,300       | \$93,600       | \$2,358.33     | \$7,800.00     | \$13.61        | \$45.00        |
| Specialist  | FP20             | \$45,400       | \$149,000      | \$3,783.33     | \$12,416.67    | \$21.83        | \$71.63        |
| Senior  | FP30             | \$67,500       | \$178,400      | \$5,625.00     | \$14,866.67    | \$32.45        | \$85.77        |
| <b>Food Services &amp; Dietary (FD, #28)</b>              |                  |                |                |                |                |                |                |
|   |                  | <b>Annual</b>  |                | <b>Monthly</b> |                | <b>Hourly</b>  |                |
| <b>Zone Name</b>  | <b>Zone Code</b> | <b>Minimum</b> | <b>Maximum</b> | <b>Minimum</b> | <b>Maximum</b> | <b>Minimum</b> | <b>Maximum</b> |
| Assistant   | FD00             | \$18,720       | \$34,800       | \$1,560.00     | \$2,900.00     | \$9.00         | \$16.73        |
| Associate   | FD10             | \$23,200       | \$58,700       | \$1,933.33     | \$4,891.67     | \$11.15        | \$28.22        |
| Specialist  | FD20             | \$39,100       | \$109,400      | \$3,258.33     | \$9,116.67     | \$18.80        | \$52.60        |
| Senior  | FD30             | \$68,400       | \$131,000      | \$5,700.00     | \$10,916.67    | \$32.88        | \$62.98        |

| Healthcare (HC, #29)                             |           |          |           |            |             |         |          |
|--|-----------|----------|-----------|------------|-------------|---------|----------|
|  |           | Annual   |           | Monthly    |             | Hourly  |          |
| Zone Name  | Zone Code | Minimum  | Maximum   | Minimum    | Maximum     | Minimum | Maximum  |
| Assistant  | HC00      | \$18,720 | \$43,200  | \$1,560.00 | \$3,600.00  | \$9.00  | \$20.77  |
| Associate  | HC10      | \$28,800 | \$62,300  | \$2,400.00 | \$5,191.67  | \$13.85 | \$29.95  |
| Specialist                                       | HC20      | \$37,400 | \$123,800 | \$3,116.67 | \$10,316.67 | \$17.98 | \$59.52  |
| Senior   | HC30      | \$59,800 | \$215,800 | \$4,983.33 | \$17,983.33 | \$28.75 | \$103.75 |
| Information Technology (IT, #30)                 |           |          |           |            |             |         |          |
|  |           | Annual   |           | Monthly    |             | Hourly  |          |
| Zone Name  | Zone Code | Minimum  | Maximum   | Minimum    | Maximum     | Minimum | Maximum  |
| Assistant  | IT00      | \$18,720 | \$55,400  | \$1,560.00 | \$4,616.67  | \$9.00  | \$26.63  |
| Associate  | IT10      | \$34,000 | \$108,800 | \$2,833.33 | \$9,066.67  | \$16.35 | \$52.31  |
| Specialist                                       | IT20      | \$44,200 | \$146,400 | \$3,683.33 | \$12,200.00 | \$21.25 | \$70.38  |
| Senior   | IT30      | \$68,000 | \$207,500 | \$5,666.67 | \$17,291.67 | \$32.69 | \$99.76  |
| Library Services (LS, #31)                       |           |          |           |            |             |         |          |
|  |           | Annual   |           | Monthly    |             | Hourly  |          |
| Zone Name  | Zone Code | Minimum  | Maximum   | Minimum    | Maximum     | Minimum | Maximum  |
| Assistant  | LS00      | \$18,720 | \$34,300  | \$1,560.00 | \$2,858.33  | \$9.00  | \$16.49  |
| Associate  | LS10      | \$25,400 | \$47,600  | \$2,116.67 | \$3,966.67  | \$12.21 | \$22.88  |
| Specialist                                       | LS20      | \$34,000 | \$88,300  | \$2,833.33 | \$7,358.33  | \$16.35 | \$42.45  |
| Materials Management/Print Production (MM, #32)  |           |          |           |            |             |         |          |
|  |           | Annual   |           | Monthly    |             | Hourly  |          |
| Zone Name  | Zone Code | Minimum  | Maximum   | Minimum    | Maximum     | Minimum | Maximum  |
| Assistant  | MM00      | \$18,720 | \$48,300  | \$1,560.00 | \$4,025.00  | \$9.00  | \$23.22  |
| Associate  | MM10      | \$29,800 | \$64,500  | \$2,483.33 | \$5,375.00  | \$14.33 | \$31.01  |
| Specialist                                       | MM20      | \$38,700 | \$109,900 | \$3,225.00 | \$9,158.33  | \$18.61 | \$52.84  |
| Senior   | MM30      | \$54,300 | \$151,700 | \$4,525.00 | \$12,641.67 | \$26.11 | \$72.93  |
| Museum & Arts (MA, #33)                          |           |          |           |            |             |         |          |
|  |           | Annual   |           | Monthly    |             | Hourly  |          |
| Zone Name  | Zone Code | Minimum  | Maximum   | Minimum    | Maximum     | Minimum | Maximum  |
| Assistant  | MA00      | \$18,720 | \$34,500  | \$1,560.00 | \$2,875.00  | \$9.00  | \$16.59  |
| Associate  | MA10      | \$23,000 | \$57,800  | \$1,916.67 | \$4,816.67  | \$11.06 | \$27.79  |
| Specialist                                       | MA20      | \$30,500 | \$90,900  | \$2,541.67 | \$7,575.00  | \$14.66 | \$43.70  |
| Senior   | MA30      | \$48,700 | \$107,500 | \$4,058.33 | \$8,958.33  | \$23.41 | \$51.68  |
| Public Relations/Marketing/Development (PR, #34) |           |          |           |            |             |         |          |
|  |           | Annual   |           | Monthly    |             | Hourly  |          |
| Zone Name  | Zone Code | Minimum  | Maximum   | Minimum    | Maximum     | Minimum | Maximum  |
| Assistant  | PR00      | \$18,720 | \$51,400  | \$1,560.00 | \$4,283.33  | \$9.00  | \$24.71  |
| Associate  | PR10      | \$34,800 | \$74,400  | \$2,900.00 | \$6,200.00  | \$16.73 | \$35.77  |
| Specialist                                       | PR20      | \$41,300 | \$125,100 | \$3,441.67 | \$10,425.00 | \$19.86 | \$60.14  |
| Senior   | PR30      | \$73,800 | \$197,000 | \$6,150.00 | \$16,416.67 | \$35.48 | \$94.71  |

| Public Safety (PS, #35)                      |           |          |           |            |             |         |          |
|--|-----------|----------|-----------|------------|-------------|---------|----------|
|  |           | Annual   |           | Monthly    |             | Hourly  |          |
| Zone Name                                    | Zone Code | Minimum  | Maximum   | Minimum    | Maximum     | Minimum | Maximum  |
| Assistant                                    | PS00      | \$18,720 | \$35,700  | \$1,560.00 | \$2,975.00  | \$9.00  | \$17.16  |
| Associate                                    | PS10      | \$25,500 | \$59,700  | \$2,125.00 | \$4,975.00  | \$12.26 | \$28.70  |
| Specialist                                   | PS20      | \$39,800 | \$118,700 | \$3,316.67 | \$9,891.67  | \$19.13 | \$57.07  |
| Senior                                       | PS30      | \$63,500 | \$140,300 | \$5,291.67 | \$11,691.67 | \$30.53 | \$67.45  |
| Research & Agriculture (RA, #36)             |           |          |           |            |             |         |          |
|  |           | Annual   |           | Monthly    |             | Hourly  |          |
| Zone Name                                    | Zone Code | Minimum  | Maximum   | Minimum    | Maximum     | Minimum | Maximum  |
| Assistant                                    | RA00      | \$18,720 | \$38,900  | \$1,560.00 | \$3,241.67  | \$9.00  | \$18.70  |
| Associate                                    | RA10      | \$25,600 | \$76,400  | \$2,133.33 | \$6,366.67  | \$12.31 | \$36.73  |
| Specialist                                   | RA20      | \$39,500 | \$105,300 | \$3,291.67 | \$8,775.00  | \$18.99 | \$50.63  |
| Senior                                       | RA30      | \$65,800 | \$149,100 | \$5,483.33 | \$12,425.00 | \$31.63 | \$71.68  |
| Sports & Recreation (SR, #37)                |           |          |           |            |             |         |          |
|  |           | Annual   |           | Monthly    |             | Hourly  |          |
| Zone Name                                    | Zone Code | Minimum  | Maximum   | Minimum    | Maximum     | Minimum | Maximum  |
| Assistant                                    | SR00      | \$18,720 | \$38,100  | \$1,560.00 | \$3,175.00  | \$9.00  | \$18.32  |
| Associate                                    | SR10      | \$27,200 | \$63,000  | \$2,266.67 | \$5,250.00  | \$13.08 | \$30.29  |
| Specialist                                   | SR20      | \$30,800 | \$96,000  | \$2,566.67 | \$8,000.00  | \$14.81 | \$46.15  |
| Senior                                       | SR30      | \$40,400 | \$238,700 | \$3,366.67 | \$19,891.67 | \$19.42 | \$114.76 |
| Television/Radio/Video Productions (TR, #38) |           |          |           |            |             |         |          |
|  |           | Annual   |           | Monthly    |             | Hourly  |          |
| Zone Name                                    | Zone Code | Minimum  | Maximum   | Minimum    | Maximum     | Minimum | Maximum  |
| Assistant                                    | TR00      | \$18,720 | \$52,600  | \$1,560.00 | \$4,383.33  | \$9.00  | \$25.29  |
| Associate                                    | TR10      | \$32,900 | \$75,900  | \$2,741.67 | \$6,325.00  | \$15.82 | \$36.49  |
| Specialist                                   | TR20      | \$46,000 | \$94,100  | \$3,833.33 | \$7,841.67  | \$22.12 | \$45.24  |
| Senior                                       | TR30      | \$62,700 | \$167,200 | \$5,225.00 | \$13,933.33 | \$30.14 | \$80.38  |